Workplace Know Your Rights Act Acknowledgement

California's Workplace Know Your Rights Act requires employers to provide employees with a notice detailing certain workplace rights, as well as employees' constitutional rights when interacting with law enforcement at the workplace. The law also requires employers to provide employees with the opportunity to name an emergency contact that the employer will notify if the employee is arrested or detained while working.

The law prohibits employers from discharging, threatening to discharge, demoting, suspending, or in any manner discriminating or retaliating against an employee for exercising or attempting to exercise their rights under the law, filing a complaint with the Labor Commissioner alleging a violation of the law, cooperating in an investigation or prosecution of an alleged violation of the law, or for any action taken by an employee to invoke, or assist in any manner in, the enforcement of the law.

I, _____ , acknowledge that I have received a copy of the Workplace Know Your Rights Act notice on the date indicated below.

I also acknowledge that I have been given the opportunity to designate and/or update an emergency contact that the company will notify if I am arrested or detained while working.

I certify that the foregoing is true and correct.

_____

Employee Name Date

_____

Employee Signature Date