



District Council 16

Northern California Glaziers Master Agreement

All Counties - Article 8 - Glaziers NCGMA Film Installer Addendum

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mendocino, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano(select areas), Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties

Effective Date: January 1, 2026 - December 31, 2026

			WAGE SCHEDULE A														
			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION (1)	IUPAT PENSION (2)	GLAZIERS ANNUITY	DC 16 STAR	NCGMA INDUSTRY FUND	IUPAT FTI	ADMINISTRATIVE DUES CHECK-OFF (3)	WAGE EQUALITY DUES CHECK-OFF (3)	ORGANIZING DUES CHECK-OFF (3)	UNITY ACTION DUES CHECK-OFF (3)	IUPAT ADMIN DUES CHECK-OFF (3)	MEMBER BENEFIT FUND (3)	TOTAL PACKAGE
			FILM GLAZIER														
			FILM GLAZIER TRAINEE														
11	75%		\$44.16	\$12.25	\$8.50	\$2.44	\$3.82	\$0.35	\$0.35	\$0.05	(\$1.32)	(\$0.43)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.07)	\$71.92
01	6 MONTHS	60%	\$26.50	\$12.25	\$5.10	\$1.46	\$2.29	\$0.35	\$0.35	\$0.05	(\$0.80)	(\$0.26)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.04)	\$48.35
02	6 MONTHS	65%	\$28.70	\$12.25	\$5.53	\$1.59	\$2.48	\$0.35	\$0.35	\$0.05	(\$0.86)	(\$0.28)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.04)	\$51.30
03	6 MONTHS	70%	\$30.91	\$12.25	\$5.95	\$1.71	\$2.67	\$0.35	\$0.35	\$0.05	(\$0.93)	(\$0.30)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.05)	\$54.24
04	6 MONTHS	75%	\$33.12	\$12.25	\$6.38	\$1.83	\$2.87	\$0.35	\$0.35	\$0.05	(\$0.99)	(\$0.32)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.05)	\$57.20
05	6 MONTHS	80%	\$35.33	\$12.25	\$6.80	\$1.95	\$3.06	\$0.35	\$0.35	\$0.05	(\$1.06)	(\$0.34)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.06)	\$60.14
06	6 MONTHS	85%	\$37.54	\$12.25	\$7.23	\$2.07	\$3.25	\$0.35	\$0.35	\$0.05	(\$1.13)	(\$0.37)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.06)	\$63.09
07	6 MONTHS	90%	\$39.74	\$12.25	\$7.65	\$2.20	\$3.44	\$0.35	\$0.35	\$0.05	(\$1.19)	(\$0.39)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.06)	\$66.03
08	6 MONTHS	95%	\$41.95	\$12.25	\$8.08	\$2.32	\$3.63	\$0.35	\$0.35	\$0.05	(\$1.26)	(\$0.41)	(\$0.20)	(\$0.05)	(\$0.35)	(\$0.07)	\$68.98

WAGE SCHEDULE LEGEND

(1) **GLAZIERS PENSION**

A percentage of the Glaziers Pension contribution is allocated solely to deficit reduction; no benefits are accrued.

(2) **IUPAT PENSION**

5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution.

(3) **BRACKETED DUES**

Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Member Benefit Fund are **deducted** from the hourly **Taxable Net Wage**.

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Established January 1, 2022 from Combo Glazier Wage Schedule A