

District Council 16

Northern California Glaziers Master Agreement

Sacramento Area Glaziers Film Installer Addendum

WAGE SCHEDULE A (Sacramento Area)

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin,

Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

Effective January 1, 2024

			TAXABLE	DC 16 HEALTH	GLAZIERS	****IUPAT	GLAZIERS	DC 16	NCGMA	IUPAT	ADMINISTRATIVE	WAGE EQUALITY	ORGANIZING	UNITY ACTION	IUPAT ADMIN	MEMBER	TOTAL		
			NET WAGE	& WELFARE	PENSION	PENSION	ANNUITY	STAR	INDUSTRY FUND	FTI	DUES CHECK-OFF	DUES CHECK-OFF	DUES CHECK-OFF	DUES CHECK-OFF	DUES CHECK-OFF	BENEFIT FUND	PACKAGE		
***			FILM GLAZIER																
11		69%	\$31.21	\$11.40	\$8.50	*	\$2.79	**	\$4.67	\$0.25	\$0.35	\$0.05	(\$0.94)	(\$0.46)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$59.22
			FILM GLAZIER TRAINEE																
01	First 6 Months	50% or MWS****	\$20.15	\$11.40	\$4.25	*	\$1.40	**	\$2.34	\$0.25	\$0.35	\$0.05	(\$0.60)	(\$0.21)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$40.19
02	Second 6 Months	60% or MWS****	\$20.15	\$11.40	\$5.10	*	\$1.67	**	\$2.80	\$0.25	\$0.35	\$0.05	(\$0.60)	(\$0.26)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$41.77
03	Third 6 Months	65% or MWS****	\$20.29	\$11.40	\$5.53	*	\$1.81	**	\$3.04	\$0.25	\$0.35	\$0.05	(\$0.61)	(\$0.28)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$42.72
04	Fourth 6 Months	75%	\$23.41	\$11.40	\$6.38	*	\$2.09	**	\$3.50	\$0.25	\$0.35	\$0.05	(\$0.70)	(\$0.33)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$47.43
05	Fifth 6 Months	80%	\$24.97	\$11.40	\$6.80	*	\$2.23	**	\$3.74	\$0.25	\$0.35	\$0.05	(\$0.75)	(\$0.36)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$49.79
06	Sixth 6 Months	85%	\$26.53	\$11.40	\$7.23	*	\$2.37	**	\$3.97	\$0.25	\$0.35	\$0.05	(\$0.80)	(\$0.38)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$52.15
07	Seventh Six Months	90%	\$28.09	\$11.40	\$7.65	*	\$2.51	**	\$4.20	\$0.25	\$0.35	\$0.05	(\$0.84)	(\$0.41)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$54.50
08	Eighth 6 Months	95%	\$29.65	\$11.40	\$8.08	*	\$2.65	**	\$4.44	\$0.25	\$0.35	\$0.05	(\$0.89)	(\$0.43)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.12)	\$56.87

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and Member Benefit Fund are deducted from Taxable Net Wage hourly

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

* \$5.28 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Trainee deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

** A percentage of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued

*** For Union Use Only - Regular - Glazier Residential

**** \$20.15 based off of 130% California Minimum Wage 2023 - If the minimum wage should increase after publication of this wage schedule, Employer will need to calculate the new amount at 130% above the rate.

***** 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

Established from January 1, 2022 Sacramento Combo Glazier Wage Schedule A