



District Council 16

Northern California Production Glaziers Master Agreement

Sacramento Area Production Worker

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano(select areas), Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties (excludes areas in the Tahoe Basin)

Effective Date: January 1, 2026

			WAGE SCHEDULE A										
			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS ANNUITY	NCGMA INDUSTRY FUND	IUPAT FTI	ADMINISTRATIVE DUES CHECK-OFF (2)	ORGANIZING DUES CHECK-OFF (2)	UNITY ACTION DUES CHECK-OFF (2)	IUPAT ADMIN DUES CHECK-OFF (2)	MEMBER BENEFIT FUND (4)	TOTAL PACKAGE
			ALLIED GLASS WORKER										
13	ALLIED GLASS WORKER		\$41.40	\$12.25	\$5.01	\$0.25	\$0.05	(\$1.24)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$58.96
			PRODUCTION GLAZIER										
12	PRODUCTION GLAZIER		\$35.36	\$12.25	\$3.61	\$0.25	\$0.05	(\$1.06)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$51.52
			PRODUCTION WORKER										
11	PRODUCTION WORKER		\$29.50	\$12.25	\$1.73	\$0.25	\$0.05	(\$0.89)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$43.78
			PRODUCTION WORKER TRAINEE										
01	6 MONTHS	60% or MWS (1)	\$17.70	\$12.25	\$0.00	\$0.25	\$0.05	(\$0.53)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$30.25
02	6 MONTHS	65%	\$19.18	\$12.25	\$1.12	\$0.25	\$0.05	(\$0.58)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$32.85
03	6 MONTHS	70%	\$20.65	\$12.25	\$1.21	\$0.25	\$0.05	(\$0.62)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$34.41
04	6 MONTHS	75%	\$22.13	\$12.25	\$1.30	\$0.25	\$0.05	(\$0.66)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$35.98
05	6 MONTHS	80%	\$23.60	\$12.25	\$1.38	\$0.25	\$0.05	(\$0.71)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$37.53
06	6 MONTHS	90%	\$26.55	\$12.25	\$1.56	\$0.25	\$0.05	(\$0.80)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$40.66

WAGE SCHEDULE LEGEND

(1) **MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(2) **BRACKETED DUES**

Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Member Benefit Fund are **deducted** from the hourly **Taxable Net Wage**.

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