



District Council 16

Northern California Glaziers Master Agreement

Sacramento Area Production Worker

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Solano(select areas), Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo, and Yuba Counties (excludes areas in the Tahoe Basin)

Effective Date: January 1, 2025

WAGE SCHEDULE A													
			TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS ANNUITY	NCGMA INDUSTRY FUND	IUPAT FTI	ADMINISTRATIVE DUES CHECK-OFF (2)	ORGANIZING DUES CHECK-OFF (2)	UNITY ACTION DUES CHECK-OFF (2)	IUPAT ADMIN DUES CHECK-OFF (2)	MEMBER BENEFIT FUND (4)	TOTAL PACKAGE
ALLIED GLASS WORKER													
13			\$40.89	\$11.75	\$3.81	\$0.25	\$0.05	(\$1.23)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$56.75
PRODUCTION GLAZIER													
12			\$34.40	\$11.75	\$3.21	\$0.25	\$0.05	(\$1.03)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$49.66
PRODUCTION WORKER													
11			\$28.40	\$11.75	\$1.73	\$0.25	\$0.05	(\$0.85)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$42.18
PRODUCTION WORKER TRAINEE													
01	6 MONTHS	60% or MWS (1)	\$16.00	\$11.75	\$0.00	\$0.25	\$0.05	(\$0.48)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$28.05
02	6 MONTHS	65%	\$18.46	\$11.75	\$1.12	\$0.25	\$0.05	(\$0.55)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$31.63
03	6 MONTHS	70%	\$19.88	\$11.75	\$1.21	\$0.25	\$0.05	(\$0.60)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$33.14
04	6 MONTHS	75%	\$21.30	\$11.75	\$1.30	\$0.25	\$0.05	(\$0.64)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$34.65
05	6 MONTHS	80%	\$22.72	\$11.75	\$1.38	\$0.25	\$0.05	(\$0.68)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$36.15
06	6 MONTHS	90%	\$25.56	\$11.75	\$1.56	\$0.25	\$0.05	(\$0.77)	(\$0.15)	(\$0.05)	(\$0.25)	(\$0.12)	\$39.17

WAGE SCHEDULE LEGEND

(1) **MINIMUM WAGE STANDARD (MWS) -**

The higher rate shall prevail in counties and cities where the minimum wage is higher than the wage listed on this schedule.

(2) **BRACKETED DUES**

Administrative Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off, and Member Benefit Fund are **deducted** from the hourly **Taxable Net Wage**.