

District Council 16

Sacramento Area Addendum to the Northern California Glaziers Master Agreement

This Agreement is an Addendum to the Northern California Glaziers Master Agreement, which shall hereinafter collectively be referred to as the “Sacramento Area Addendum”, and shall only apply to Employers signatory to this Sacramento Area Addendum performing work covered under the Northern California Glaziers Master Agreement within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties.

The Employer shall electronically register all jobs awarded outside of said Counties to Local 767 with the following information: project address, starting date and expected duration of the project. Said registration shall take place after the award of the project but in all cases prior to manning the job. District Council 16 acknowledges that all information gathered through the job registry shall remain confidential.

Employers signatory to this Sacramento Area Addendum working within the Counties, as defined above, shall have Article 12, Section A of the Northern California Glaziers Master Agreement amended to read as follows:

1. Regular employees of the Employers located in Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties in California who are required to jobsite report more than fifty-five (55) miles from the point of dispatch (employee’s home or individual Employer’s shop) as determined by the Individual Employer, shall receive Wages and Benefits for all time spent traveling beyond fifty-five (55) miles from the point of dispatch to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than fifty-five (55) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the fifty-five (55) miles (mileage and drive time is to be based on Google Maps, no traffic). Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee’s vehicle will be reimbursed at the current IRS rate per mile. At no time shall the employee be allowed to transport the Employer's material or equipment, other than those listed in Article 28, Section M(3) of the Northern California Glaziers Master Agreement, in their own vehicle.

Employers signatory to this Sacramento Area Addendum working within the Counties, as defined above, shall have Article 28, Section A(2) of the Northern California Glaziers Master Agreement amended to read as follows:

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2. The hourly minimum rate of wages for all Journeyman Glaziers working in Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties in California:

Journeymen shall be paid pursuant to the attached Wage Schedule A and receive a two dollar fifty cent (\$2.50) per hour increase to the Taxable Net Wage upon ratification, a one dollar fifty cent (\$1.50) per hour increase to the Total Package on January 1, 2025, a four dollar (\$4.00) per hour increase to the Total Package on January 1, 2026, and a four dollar fifty cent (\$4.50) per hour increase to the Total Package on January 1, 2027.

The increases required each January 1 of this Agreement shall first be utilized to pay the deficit reduction contributions required by the Northern California Glaziers Pension Trust Fund, Preferred Rehabilitation Schedule, pursuant to Article 23, Section C(1). Secondly, the increase required each January 1 of this Agreement shall be utilized to cover any hourly cost increase in Health & Welfare.

3. IUPAT Industry Pension Fund - Employers signatory to this Sacramento Area Addendum working within the Counties, as defined above, shall have Article 23, Section C(5) of the Northern California Glaziers Master Agreement amended to read as follows:

On January 14, 2022, the Pension Fund elected to enter "Red Zone" status, requiring the adoption of a Rehabilitation Plan. The bargaining parties to this Agreement, hereby elect "Alternate 2" which is outlined in the IUPAT Pension Trust document and adopt the following required increases to the hourly Pension Fund contribution rate allocated from previously negotiated increases.

- a) As of January 1, 2024, the bargaining unit reached the twenty percent (20%) increase in contributions from their January 1, 2022, contribution rate, reaching the rates required as per the IUPAT Pension Fund document.

All other terms and provisions of the Northern California Glaziers Master Agreement shall apply. This Addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Glaziers Master Agreement. This Sacramento Area Addendum is made and entered into this first day July 2024, by and between the Individual Employer signed below and District Council 16. By signing this Sacramento Area Addendum, the undersigned Employer understands and agrees to all of its provisions.

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District Council 16

Robert A. Williams III
Print Name

[Signature]
Sign Name

9/24/2024
Date

District Council 16

Print Name

Sign Name

Date

Northern California Glass Management Assn.

CHRIS BRICATELOS
Print Name

[Signature]
Sign Name

9/26/24
Date

Company Name

Print Name

Sign Name

Date