

ARTICLE 33-A  
(ADDENDA A)  
SACRAMENTO AREA

ROLL UP DOOR JOURNEYMAN

The following are the wages, hours and working conditions with respect to a Roll up Door Journeyman, including, but not limited to all other Articles of this Agreement.

Section A. Wage Rate

1. The minimum rate of wages for all Roll up Door Journeyman shall be determined by the Individual Employer and the Union in whose territorial jurisdiction the Individual Employer is located.
2. The hourly minimum wage increases for the term of this Agreement for all Roll up Door Journeyman shall be as follows:

(A) A Roll up Door Journeyman shall be paid pursuant to the current Wage Schedule A and receive a two (\$2.00) per hour increase on January 1, 2022 to be allocated by members working under this agreement, a two dollar (\$2.00) per hour increase on January 1, 2023 to be allocated by members working under this agreement and an additional (\$1.00) increase if hours reported by the Northern California Glaziers, Architectural Metal and Glassworkers Pension reaches 3.4 million hours from July 1, 2021 – June 30, 2022, a two dollar (\$2.00) per hour increase on January 1, 2024 to be allocated by members working under this agreement and an additional one dollar (\$1.00) increase if hours reported by the Northern California Glaziers, Architectural Metal and Glassworkers Pension reaches 3.4 million hours from July 1, 2022 – June 30, 2023.

(B) The increases required each January 1 of this Agreement shall first be utilized to pay the deficit reduction contributions required by the Northern California Glaziers Pension Trust Fund, Preferred Rehabilitation Schedule, pursuant to Article 23, Section C(1). Secondly, the increase required each January 1 of this Agreement shall be utilized to cover any hourly cost increase in Health & Welfare.

Section B. Roll up Door Journeyman

The term Roll up Door Journeyman shall mean a person who has the necessary skill and experience to troubleshoot, install, remove, replace and service all types of coiling and sectional doors, vehicular and pedestrian gate and door systems, dock equipment and the related controls for the above-mentioned items. The rate of pay for the Roll up Door Journeyman shall be pursuant to Wage Schedule A (Attached).

Section C. Work Week

Forty (40) hours shall constitute a normal work week. The Employer may establish a schedule of Monday through Friday or Tuesday through Saturday work week schedule for employees. Such schedule may not be changed any more often than once in a thirty (30) day period without the consent of the employee and notice to the Union.

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Section D. Working Hours

1. Eight (8) hours shall constitute the normal work day performed between the hours of 6:00 am and 5:00 pm, provided that each employee shall not have more than one (1) hour for lunch on their own time and that there shall be no split shifts. All other work shall be considered overtime and shall be paid for accordingly.
2. By agreement between the Employer and the Union, starting and finishing times different from those set forth in this Section may be established, in which event eight (8) hours shall constitute the normal working day performed between such different starting and finishing hours as may be agreed upon. Personal preparation for work and cleanup shall be done before starting time and after quitting time, and shall not be a part of the eight (8) hours constituting a day's work.
3. When commencing work on any day, Monday through Friday, or as otherwise provided for in this Section, employees governed by this Agreement shall be employed for not less than eight (8) hours per day. However, any employee reporting for work after the regular starting time shall be paid only for the hours worked, but not less than four (4) hours. When an employee leaves the job, at his own discretion, he shall be paid only for the hours worked.
4. Unless given prior notice individually by 6:00 pm the previous day that their services are not required, all employees reporting for work, shop or job site at their regular starting time shall be paid four (4) hours pay, except when weather, natural conditions or emergency situation beyond the control of the Employer prohibits the Employee from proceeding with work that day. As a condition to being entitled to receive pay under this Section, an employee must have his current telephone number and address on file with the Employer. The prior notice to the employee provided for in this Section may be given in person, writing, by telephone or e-mail.

**Article 12 shall be amended as follows:**

1. Regular employees of the Employers located in Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties in California who are required to jobsite report more than forty (40) miles from the point of dispatch (employee's home or individual Employer's shop) as determined by the individual Employer, shall receive only Taxable Net Wages for all time spent traveling beyond forty (40) miles from the point of dispatch to the jobsite and return. Employees reporting in their private vehicles to a jobsite more than forty (40) miles from the point of dispatch, shall also receive mileage at the current IRS rate per mile for all miles traveled outside of the forty (40) miles. (Mileage drive time is to be based on Google Maps). Mileage will be paid on a per vehicle basis. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in a private vehicle shall be considered as hours worked and mileage will be reimbursed at the current IRS rate per mile. All travel commencing after reporting to the Employers shop to and from the jobsite will be considered as hours worked and use of the employee's vehicle

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will be reimbursed at the current IRS rate per mile. At no time shall the employee be allowed to transport the Employer's material or equipment, other than those listed in Article 32 M (3), in his own vehicle.

2. When Employees are required to live away from their personal place of residence, in order to report for work when and where directed by the Employer, each employee shall receive lodging, or an amount equal to reasonable lodging, in advance, plus Subsistence in the amount of sixty dollars (\$60.00) per day, in advance, on a separate check.
3. Round trip airfare, mileage, or transportation shall be provided by employer on all jobs in which subsistence is required.
4. Employees shall receive Travel Time, from point of dispatch to the jobsite and return, on all jobs in which subsistence is required.

**Section F. Work Jurisdiction**

1. The Roll up Door Journeyman and Trainees may install, remove, replace and service all types of coiling and sectional doors, vehicular and pedestrian gate and door systems, dock equipment and the related controls for the aforementioned items.

When performing any work requiring prevailing wages, all Roll up Door, Journeymen, and Trainees working on said projects regardless of percentage level shall receive the prevailing wage rate.

**Section G. Emergency Repairs**

1. Emergency Repair work shall be defined as work performed after the normal work shift when the employee is designated by the Employer to be available to receive calls from a telephone directory listed emergency telephone number, an emergency answering service or other answering device, supplied by the Employer.
2. For this work the employee shall be compensated at two (2) times their hourly Taxable Net Wage, two (2) hours minimum, starting from when they leave the point of origin and ending when they return to the point of origin.

ARTICLE 34-A  
(ADENDA

ROLL UP DOOR TRAINEE

**Section A. Working Alone**

A Roll up Door Trainee must be accompanied by a Roll up Door Journeyman on all work performed outside the shop during the first (1) year of the training period, except upon providing

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proof of 2 years verifiable experience. A Roll up Door Trainee must serve a training period of four (4) years.

Section B. Wages

The Roll up Door Trainee shall receive the following percentages of the Roll up Door Journeyman net wage rate: (see attached wage schedule A).

All other terms and provisions of the Northern California Glaziers Master Agreement shall apply. This addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Glaziers Master Agreement.

**Signatories**

This Agreement is made and entered into this 8<sup>th</sup> day of November 2021, by and between District Council 16 and the Individual Employer signed below.

**THE PARTIES HEREBY AGREE TO THE TERMS AND CONDITIONS AS STATED HEREIN:**

District Council 16

Northern CA Glass Management Assn.

Robert A. Williams III

Jeannie Simplo

Print DC16 Name

Print Association Name

[Signature]

[Signature]

Sign DC16 Name

Sign Association Name

11/9/2021

11/09/21

Date

Date

District Council 16

Print Company Name

Print Representative's Name

Print Employer's Name

Print Representative's Title

Print Employer's Title

Sign Representative's Name

Sign Employer's Name