

District Council 16

Northern California Production Glaziers Master Agreement Sacramento Area Production Worker

WAGE SCHEDULE A

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties (excluded are any portion of these counties located in the Lake Tahoe Basin)

Effective November 1, 2023 - December 31, 2023

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS ANNUITY	NCGMA INDUSTRY FUND	IUPAT FTI	ADMINISTRATIVE DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	MEMBER BENEFIT FUND	TOTAL PACKAGE		
*** ALLIED GLASS WORKER													
13	\$39.45	\$11.05	\$3.81	\$0.25	\$0.05	(\$1.18)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$54.61		
PRODUCTION GLAZIER													
12	\$33.30	\$11.05	\$3.21	\$0.25	\$0.05	(\$1.00)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$47.86		
PRODUCTION WORKER													
11	\$27.55	\$11.05	\$1.73	\$0.25	\$0.05	(\$0.83)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$40.63		
01	First 6 Months	60% or MWS	\$16.53	\$11.05	\$0.00	\$0.25	\$0.05	(\$0.50)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$27.88
02	Second 6 Months	65%	\$17.91	\$11.05	\$1.12	\$0.25	\$0.05	(\$0.54)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$30.38
03	Third 6 Months	70%	\$19.29	\$11.05	\$1.21	\$0.25	\$0.05	(\$0.58)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$31.85
04	Fourth 6 Months	75%	\$20.66	\$11.05	\$1.30	\$0.25	\$0.05	(\$0.62)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$33.31
05	Fifth 6 Months	80%	\$22.04	\$11.05	\$1.38	\$0.25	\$0.05	(\$0.66)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$34.77
06	Sixth 6 Months	90%	\$24.80	\$11.05	\$1.56	\$0.25	\$0.05	(\$0.74)	(\$0.10)	(\$0.15)	(\$0.05)	(\$0.12)	\$37.71

() Administrative Dues Check-Off, IUPAT Admin Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and Member Benefit Fund are deducted from Taxable Net Wage hourly

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

*** For Union Use Only - Industrial - Glazier Fabrication