

ARTICLE 35-A  
(ADDENDA A)

AUTOMATIC DOOR JOURNEYMAN

The following are the wages, hours and working conditions with respect to an Automatic Door Journeyman, including, but not limited to all other Articles of this Agreement.

Section A. Wage Rate

1. The minimum rate of wages for all Automatic Door Journeyman shall be determined by the Individual Employer and the Union in whose territorial jurisdiction the Individual Employer is located.
2. The hourly minimum wage increases for the term of this Agreement for all Automatic Door Journeyman shall be as follows:

(A) An Automatic Door Journeyman shall be paid pursuant to the current Wage Schedule A and receive a two dollar (\$2.00) per hour increase on January 1, 2022 to be allocated by members working under this agreement, a two dollar (\$2.00) per hour increase on January 1, 2023 to be allocated by members working under this agreement and an additional one dollar (\$1.00) increase if hours reported by the Northern California Glaziers, Architectural Metal and Glassworkers Pension reaches 3.4 million hours from July 1, 2021 – June 30, 2022, a two dollar (\$2.00) per hour increase on January 1, 2024 to be allocated by members working under this agreement and an additional one dollar (\$1.00) increase if hours reported by the Northern California Glaziers, Architectural Metal and Glassworkers Pension reaches 3.4 million hours from July 1, 2022 – June 30, 2023.

(B) The increases required each January 1 of this Agreement shall first be utilized to pay the deficit reduction contributions required by the Northern California Glaziers Pension Trust Fund, Preferred Rehabilitation Schedule, pursuant to Article 23, Section C(1). Secondly, the increase required each January 1 of this Agreement shall be utilized to cover any hourly cost increase in Health & Welfare.

Section B. Automatic Door Leadman

The term Automatic Door Leadman shall mean a person who has above average skill and experience to troubleshoot, install, remove, replace and service all types of power sliding, power swinging and power revolving door systems as well as commercial doors and hardware as part of an Automatic Door package. The rate of pay for the Automatic Door Leadman, Journeyman and Trainee shall be pursuant to Wage Schedule A (Attached).

Section C. Work Week

Forty (40) hours shall constitute a normal work week. The Employer may establish a schedule of Monday through Friday or Tuesday through Saturday work week schedule for employees. Such schedule may not be changed any more often than once in a thirty (30) day period without the consent of the employee and notice to the Union.

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**November 1, 2021 – June 30, 2024**

Section D. Working Hours

1. Eight (8) hours shall constitute the normal workday performed between the hours of 6:00 am and 5:00 pm, provided that each employee shall not have more than one (1) hour for lunch on their own time and that there shall be no split shifts. All other work shall be considered overtime and shall be paid for accordingly.
2. By agreement between the Employer and the Union, starting and finishing times different from those set forth in this Section may be established, in which event eight (8) hours shall constitute the normal working day performed between such different starting and finishing hours as may be agreed upon. Personal preparation for work and cleanup shall be done before starting time and after quitting time and shall not be a part of the eight (8) hours constituting a day's work.
3. When commencing work on any day, Monday through Friday, or as otherwise provided for in this Section, employees governed by this Agreement shall be employed for not less than eight (8) hours per day. However, any employee reporting for work after the regular starting time shall be paid only for the hours worked, but not less than two (2) hours. When an employee leaves the job, at his/her own discretion, he/she shall be paid only for the hours worked.
4. Unless given prior notice individually by 6:00 pm the previous day that their services are not required, all employees reporting for work, shop or job site at their regular starting time shall be paid two (2) hours pay, except when weather, natural conditions, or an emergency situation beyond the control of the Employer prohibits the employee from proceeding with work that day. As a condition to being entitled to receive pay under this Section, an employee must have his current telephone number and address on file with the Employer. The prior notice to the employee provided for in this Section may be given in person, writing, by telephone or e-mail.

Section E. Work Jurisdiction

1. The Automatic Door Leadman, Journeyman and Trainee may install, remove, replace, inspect and service all types of power sliding, power swinging and power revolving door systems as well as commercial doors and hardware as part of an Automatic Door package.

When performing any work requiring prevailing wages, all Automatic Door Leadmen, Journeymen, and Trainees working on said projects regardless of percentage level shall receive the prevailing wage rate.

Section F. Emergency Repairs

1. Emergency Repair work shall be defined as work performed after the normal work shift when the employee is designated by the Employer to be available to receive calls from a telephone directory listed emergency telephone number, an emergency answering service or other answering device, supplied by the Employer.

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2. For this work the employee shall be compensated at two (2) times their hourly Taxable Net Wage, two (2) hours minimum, starting from when they leave the point of origin and ending when they return to the point of origin.

**ARTICLE 36-A  
(ADDENDA A)**

**AUTOMATIC DOOR TRAINEE**

**Section A. Working Alone**

An Automatic Door Trainee must be accompanied by an Automatic Door Journeyman on all work performed outside the shop during the first 1st year of the training period. An Automatic Door Trainee must serve a training period of two (2) years.

**Section B. Wages**

The Automatic Door Trainee shall be paid a progressive increasing scale of wages based on a percentage of the Automatic Door Journeyman Taxable Net Wage: (see attached wage schedule A).

All other terms and provisions of the Northern California Glaziers Master Agreement shall apply. This Addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Glaziers Master Agreement.



**DISTRICT COUNCIL  
16**

**Bay Area Automatic Door Addendum to the Northern California Glaziers Master Agreement**  
**November 1, 2021 – June 30, 2024**

**SIGNATORIES**

This Agreement is made and entered into this 8th day of November 2021, by and between District Council 16 and the Individual Employer signed below.

**THE PARTIES HEREBY AGREE TO THE TERMS AND CONDITIONS AS STATED HEREIN:**

District Council 16

Northern CA Glass Management Assn.

Robert A. Williams III  
Print DC16 Name

Jeannie Simples  
Print Association Name

[Signature]  
Sign DC16 Name

[Signature]  
Sign Association Name

11/9/2021  
Date

11/09/21  
Date

District Council 16

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Print Company Name

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Print Representative's Name

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Print Employer's Name

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Sign Representative's Name

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Sign Employer's Name

