

# District Council 16

## Northern California Glaziers Master Agreement

### Wage Schedule A (Sacramento Area)

Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Glenn, Humboldt, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin,

Shasta, Sierra, Siskiyou, portions of Solano, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties

(excluded are any portion of these counties located in the Lake Tahoe Basin)

Effective January 1, 2022

	TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	*****IUPAT PENSION	GLAZIERS RETIREE PENSION	DC 16 JATIF	IUPAT FIT	IUPAT LMP	WORK PRESERVATION	DC16 STAR	NCGMA INDUSTRY FUND	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT ADMIN DUES CHECK-OFF	IUPAT PAT-PC	MEMBER BENEFIT	TOTAL PACKAGE
<b>JOURNEYMAN GLAZIER</b>																				
11 JOURNEYMAN	\$41.78	\$10.70	\$10.50	* \$7.93	\$2.77 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$1.25)	(\$1.15)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$75.60
12 LEADMAN	\$45.96	\$10.70	\$10.50	* \$7.93	\$2.77 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$1.38)	(\$1.15)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$79.78
13 FOREMAN	\$48.05	\$10.70	\$10.50	* \$7.93	\$2.77 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$1.44)	(\$1.15)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$81.87
<b>APPRENTICE GLAZIER</b>																				
00 Pre Apprentice 6 Months	34% or MWS**** \$19.50	\$10.70	\$0.00	\$0.00	\$0.00	\$0.00	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.59)	(\$0.42)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$32.07
01 First 6 Months	40% or MWS**** \$19.50	\$10.70	\$4.20	* \$3.17	\$1.11 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.59)	(\$0.49)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$40.60
02 Second 6 Months	46% or MWS**** \$19.50	\$10.70	\$4.83	* \$3.65	\$1.27 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.59)	(\$0.53)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$41.87
03 Third 6 Months	52% \$21.73	\$10.70	\$5.46	* \$4.12	\$1.44 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.65)	(\$0.60)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$45.37
04 Fourth 6 Months	58% \$24.23	\$10.70	\$6.09	* \$4.60	\$1.61 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.73)	(\$0.67)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$49.15
05 Fifth 6 Months	64% \$26.74	\$10.70	\$6.72	* \$5.08	\$1.77 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.80)	(\$0.74)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$52.93
06 Sixth 6 Months	70% \$29.25	\$10.70	\$7.35	* \$5.55	\$1.94 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.88)	(\$0.81)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$56.71
07 Seventh 6 Months	76% \$31.75	\$10.70	\$7.98	* \$6.03	\$2.11 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$0.95)	(\$0.87)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$60.49
08 Eighth 6 Months	82% \$34.26	\$10.70	\$8.61	* \$6.50	\$2.27 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$1.03)	(\$0.94)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$64.26
09 Ninth 6 Months	88% \$36.77	\$10.70	\$9.24	* \$6.98	\$2.44 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$1.10)	(\$1.01)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$68.05
10 Tenth 6 Months	94% \$39.27	\$10.70	\$9.87	* \$7.45	\$2.60 **	\$0.05	\$1.04	\$0.10	\$0.05	\$0.08	\$0.25	\$0.35	(\$1.18)	(\$1.08)	(\$0.25)	(\$0.05)	(\$0.10)	(\$0.05)	(\$0.12)	\$71.81

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off, IUPAT Administrative Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail

\* \$7.50 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

\*\* \$0.09 of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued (Apprentices deficit contributions shall be based on their corresponding percentage of the Journeyman contribution)

\*\*\* For Union Use Only - Regular - Glazier

\*\*\*\* \$19.50 based off of 130% California Minimum Wage 2022

\*\*\*\*\* 5% increase per classification for the IUPAT Pension starting 1/1/22 per the IUPAT Constitution

Northern California Glaziers Master Agreement – Sacramento Area Wage Schedule A – eff. January 1, 2022



Handwritten signature of Jeannie Simpelo in black ink, written over a horizontal line.

Sign Name

Jeannie Simpelo

Print Name

CEO / NCGMA

Title / Association Name

July 23, 2021

Date



Handwritten signature of Madison Hull in blue ink, written over a horizontal line. The signature includes the name 'Madison Hull' and a small 'He' written below the line.

Sign Name

Madison Hull

Print Name

Director of Service

Title

July 23, 2021

Date