

# District Council 16

## Northern California Glaziers Master Agreement Bay Area Production Worker Addendum

### WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sonoma and portions of Solano County

Effective November 1, 2017

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION		GLAZIERS ANNUITY	IUPAT PENSION	DC 16 STAR	NCGMA INDUSTRY FUND	MEMBERSHIP BENEFIT	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE	
<b>ALLIED GLASS WORKER</b>															
		\$25.06	\$10.15	\$9.57	*	\$1.27	\$1.19	**	\$0.25	\$0.15	(\$0.10)	(\$0.75)	(\$0.20)	(\$0.05)	\$47.64
<b>PRODUCTION GLAZIER</b>															
		\$22.79	\$10.15	\$3.94	*	\$1.19	\$1.24	**	\$0.25	\$0.15	(\$0.10)	(\$0.68)	(\$0.20)	(\$0.05)	\$39.71
<b>PRODUCTION WORKER</b>															
		\$18.26	\$10.15	\$3.83	*	\$1.02	\$1.07	**	\$0.25	\$0.15	(\$0.10)	(\$0.55)	(\$0.20)	(\$0.05)	\$34.73
<b>PRODUCTION WORKER TRAINEE</b>															
First 6 Months	60%	\$10.96	\$10.15	\$0.00		\$0.00	\$0.00		\$0.25	\$0.15	(\$0.06)	(\$0.33)	(\$0.20)	(\$0.05)	\$21.51
Second 6 Months	65%	\$11.87	\$10.15	\$2.49	*	\$0.66	\$0.70	**	\$0.25	\$0.15	(\$0.07)	(\$0.36)	(\$0.20)	(\$0.05)	\$26.27
Third 6 Months	70%	\$12.78	\$10.15	\$2.68	*	\$0.71	\$0.75	**	\$0.25	\$0.15	(\$0.07)	(\$0.38)	(\$0.20)	(\$0.05)	\$27.47
Fourth 6 Months	75%	\$13.70	\$10.15	\$2.87	*	\$0.77	\$0.80	**	\$0.25	\$0.15	(\$0.08)	(\$0.41)	(\$0.20)	(\$0.05)	\$28.69
Fifth 6 Months	80%	\$14.61	\$10.15	\$3.06	*	\$0.82	\$0.86	**	\$0.25	\$0.15	(\$0.08)	(\$0.44)	(\$0.20)	(\$0.05)	\$29.90
Sixth 6 Months	90%	\$16.43	\$10.15	\$3.45	*	\$0.92	\$0.96	**	\$0.25	\$0.15	(\$0.09)	(\$0.49)	(\$0.20)	(\$0.05)	\$32.31

( ) Membership Benefits, Administrative Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

\* A percentage of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

\*\* A percentage of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued

Northern California Production Worker Agreement – Wage Schedule A – eff. November 1, 2017



Sign Name

Jeannie Simpelo

Print Name



Sign Name

Jose Santana

Print Name

CEO / NCGMA

Title / Association Name

September 29, 2017

Date

Director of Service

Title

September 29, 2017

Date