

# District Council 16

## Northern California Glaziers Master Agreement

### Wage Schedule A (Fresno Area Addendum)

Fresno, Inyo, Kern, Kings, Madera, Mariposa, Merced, Mono, San Luis Obispo and Tulare Counties

Effective January 1, 2015

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	IUPAT PENSION	DC 16 JATTF	IUPAT FTI	WORK PRESERVATION	DC 16 STAR	IUPAT LMCI	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE
<b>JOURNEYMAN GLAZIER</b>																
<b>JOURNEYMAN</b>		<b>\$34.83</b>	<b>\$9.90</b>	<b>\$7.57 *</b>	<b>\$1.25</b>	<b>\$0.61</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$1.04)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$54.96</b>
<b>LEADMAN</b>		<b>\$38.31</b>	<b>\$9.90</b>	<b>\$7.57 *</b>	<b>\$1.25</b>	<b>\$0.61</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$1.15)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$58.44</b>
<b>FOREMAN</b>		<b>\$40.05</b>	<b>\$9.90</b>	<b>\$7.57 *</b>	<b>\$1.25</b>	<b>\$0.61</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$1.20)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$60.18</b>
<b>APPRENTICE GLAZIER</b>																
<b>6 MONTHS</b>	<b>40%</b>	<b>\$13.93</b>	<b>\$9.90</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.42)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$24.63</b>
<b>6 MONTHS</b>	<b>46%</b>	<b>\$16.02</b>	<b>\$9.90</b>	<b>\$3.48 *</b>	<b>\$0.58</b>	<b>\$0.28</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.48)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$31.06</b>
<b>6 MONTHS</b>	<b>52%</b>	<b>\$18.11</b>	<b>\$9.90</b>	<b>\$3.94 *</b>	<b>\$0.65</b>	<b>\$0.32</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.54)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$33.72</b>
<b>6 MONTHS</b>	<b>58%</b>	<b>\$20.20</b>	<b>\$9.90</b>	<b>\$4.39 *</b>	<b>\$0.73</b>	<b>\$0.35</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.61)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$36.37</b>
<b>6 MONTHS</b>	<b>64%</b>	<b>\$22.29</b>	<b>\$9.90</b>	<b>\$4.84 *</b>	<b>\$0.80</b>	<b>\$0.39</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.67)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$39.02</b>
<b>6 MONTHS</b>	<b>70%</b>	<b>\$24.38</b>	<b>\$9.90</b>	<b>\$5.30 *</b>	<b>\$0.88</b>	<b>\$0.43</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.73)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$41.69</b>
<b>6 MONTHS</b>	<b>76%</b>	<b>\$26.47</b>	<b>\$9.90</b>	<b>\$5.75 *</b>	<b>\$0.95</b>	<b>\$0.46</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.79)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$44.33</b>
<b>6 MONTHS</b>	<b>82%</b>	<b>\$28.56</b>	<b>\$9.90</b>	<b>\$6.21 *</b>	<b>\$1.03</b>	<b>\$0.50</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.86)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$47.00</b>
<b>6 MONTHS</b>	<b>88%</b>	<b>\$30.65</b>	<b>\$9.90</b>	<b>\$6.66 *</b>	<b>\$1.10</b>	<b>\$0.54</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.92)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$49.65</b>
<b>6 MONTHS</b>	<b>94%</b>	<b>\$32.74</b>	<b>\$9.90</b>	<b>\$7.12 *</b>	<b>\$1.18</b>	<b>\$0.57</b>	<b>\$0.37</b>	<b>\$0.05</b>	<b>\$0.08</b>	<b>\$0.25</b>	<b>\$0.05</b>	<b>(\$0.98)</b>	<b>(\$1.00)</b>	<b>(\$0.15)</b>	<b>(\$0.05)</b>	<b>\$52.31</b>

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

\* \$4.65 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

\* \$0.16 cents of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued