

District Council 16

Northern California Glaziers Master Agreement

Wage Schedule A (Fresno Area Addendum)

Fresno, Inyo, Kern, Kings, Madera, Mariposa, Merced, Mono, San Luis Obispo and Tulare Counties

Effective January 1, 2017

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	IUPAT PENSION	DC 16 JATTF	IUPAT FTI	WORK PRESERVATION	DC 16 STAR	IUPAT LMCI	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
JOURNEYMAN GLAZIER																	
JOURNEYMAN		\$34.93	\$10.15	\$8.87 *	\$3.90	\$0.61	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.05)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$59.39
LEADMAN		\$38.42	\$10.15	\$8.87 *	\$3.90	\$0.61	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.15)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$62.88
FOREMAN		\$40.17	\$10.15	\$8.87 *	\$3.90	\$0.61	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.21)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$64.63
APPRENTICE GLAZIER																	
6 MONTHS	40%	\$13.97	\$10.15	\$0.00	\$0.00	\$0.00	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.42)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$25.05
6 MONTHS	46%	\$16.07	\$10.15	\$4.08 *	\$1.79	\$0.28	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.48)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$33.30
6 MONTHS	52%	\$18.16	\$10.15	\$4.61 *	\$2.03	\$0.32	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.54)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$36.20
6 MONTHS	58%	\$20.26	\$10.15	\$5.14 *	\$2.26	\$0.35	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.61)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$39.09
6 MONTHS	64%	\$22.36	\$10.15	\$5.68 *	\$2.50	\$0.39	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.67)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$42.01
6 MONTHS	70%	\$24.45	\$10.15	\$6.21 *	\$2.73	\$0.43	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.73)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$44.90
6 MONTHS	76%	\$26.55	\$10.15	\$6.74 *	\$2.96	\$0.46	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.80)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$47.79
6 MONTHS	82%	\$28.64	\$10.15	\$7.27 *	\$3.20	\$0.50	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.86)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$50.69
6 MONTHS	88%	\$30.74	\$10.15	\$7.81 *	\$3.43	\$0.54	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.92)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$53.60
6 MONTHS	94%	\$32.83	\$10.15	\$8.34 *	\$3.67	\$0.57	\$0.50	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.98)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$56.49

() Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

* \$5.95 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

* \$0.16 cents of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued