

ARTICLE 33-A
(ADDENDA A)

ROLL UP DOOR JOURNEYMAN

The following are the wages, hours and working conditions with respect to a Roll up Door Journeyman, including, but not limited to all other Articles of this Agreement.

Section A. Wage Rate

1. The minimum rate of wages for all Roll up Door Journeyman shall be determined by the Individual Employer and the Union in whose territorial jurisdiction the Individual Employer is located.
2. The hourly minimum wage increases for the term of this Agreement for all Roll up Door Journeyman shall be as follows:

(A) A Roll up Door Journeymen shall be paid pursuant to the attached Wage Schedule A and receive a three dollar (\$3.00) per hour increase on July 1, 2018 to the taxable net wage, one dollar (\$1.00) on January 1, 2019 to the taxable net wage, one dollar fifty cents (\$1.50) per hour increase on July 1, 2019 to the Total Package, one dollar fifty cents (\$1.50) on January 1, 2020 to the Total Package, one dollar fifty cents (\$1.50) per hour increase on July 1, 2020 to the Total Package, one dollar fifty cents (\$1.50) on January 1, 2021 to the Total Package or any extension thereof.

(B) The increases required each January 1 and July 1 of this Agreement shall first be utilized to pay the deficit reduction contributions required by the Northern California Glaziers Pension Trust Fund, Preferred Rehabilitation Schedule, pursuant to Article 28, Section B(1). Secondly, the increase required each January 1 of this Agreement shall be utilized to cover any hourly cost increase in Health & Welfare.

Section B. Roll up Door Leadman

The term Roll up Door Leadman shall mean a person who has above average skill and experience to troubleshoot, install, remove, replace and service all types of coiling and sectional doors, vehicular and pedestrian gate and door systems, dock equipment and the related controls for the above-mentioned items. The rate of pay for the Roll up Door Leadman shall be pursuant to Wage Schedule A (Attached).

Section C. Work Week

Forty (40) hours shall constitute a normal work week. The Employer may establish a schedule of Monday through Friday or Tuesday through Saturday work week schedule for employees. Such schedule may not be changed any more often than once in a thirty (30) day period without the consent of the employee and notice to the Union.

Section D. Working Hours

1. Eight (8) hours shall constitute the normal work day performed between the hours of 6:00 am and 5:00 pm, provided that each employee shall not have more than one (1) hour for lunch on their own time and that there shall be no split shifts. All other work shall be considered overtime and shall be paid for accordingly.
2. By agreement between the Employer and the Union, starting and finishing times different from those set forth in this Section may be established, in which event eight (8) hours shall constitute the normal working day performed between such different starting and finishing hours as may be agreed upon. Personal preparation for work and cleanup shall be done before starting time and after quitting time, and shall not be a part of the eight (8) hours constituting a day's work.
3. When commencing work on any day, Monday through Friday, or as otherwise provided for in this Section, employees governed by this Agreement shall be employed for not less than eight (8) hours per day. However, any employee reporting for work after the regular starting time shall be paid only for the hours worked, but not less than four (4) hours. When an employee leaves the job, at his own discretion, he shall be paid only for the hours worked.
4. Unless given prior notice individually by 6:00 pm the previous day that their services are not required, all employees reporting for work, shop or job site at their regular starting time shall be paid four (4) hours pay, except when weather, natural conditions or emergency situation beyond the control of the Employer prohibits the employee from proceeding with work that day. As a condition to being entitled to receive pay under this Section, an employee must have his current telephone number and address on file with the Employer. The prior notice to the employee provided for in this Section may be given in person, writing, by telephone or e-mail.

Section F. Work Jurisdiction

1. The Roll up Door Leadman, Journeyman and Trainees may install, remove, replace and service all types of coiling and sectional doors, vehicular and pedestrian gate and door systems, dock equipment and the related controls for the aforementioned items.

When performing any work requiring prevailing wages, all Roll up Door, Leadman, Journeymen, and Trainees working on said projects regardless of percentage level shall receive the prevailing wage rate.

Section G. Emergency Repairs

1. Emergency Repair work shall be defined as work performed after the normal work shift when the employee is designated by the Employer to be available to receive calls from a telephone directory listed emergency telephone number, an emergency answering service or other answering device, supplied by the Employer.

2. For this work the employee shall be compensated at two (2) times their hourly Taxable Net Wage, two (2) hours minimum, starting from when they leave the point of origin and ending when they return to the point of origin.

ARTICLE 34-A
(ADDENDA A)

ROLL UP DOOR TRAINEE

Section A. Working Alone

A Roll up Door Trainee must be accompanied by a Roll up Door Journeyman on all work performed outside the shop during the first (1) year of the training period. A Roll up Door Trainee must serve a training period of four (4) years.

Section B. Wages

The Roll up Door Trainee shall receive the following percentages of the Roll up Door Journeyman net wage rate: (see attached wage schedule A).

All other terms and provisions of the Northern California Glaziers Master Agreement shall apply. This addendum in no way effects the interpretation and/or application of any other Articles and/or Sections of the Northern California Glaziers Master Agreement.

SIGNATORIES

This Agreement is made and entered into this first day of July 2018, by and between District Council 16 and the Individual Employer signed below.

WE HEREBY AGREE TO THE TERMS AND CONDITIONS STATED HEREIN:

Company

Union

Name

Name

Date

Date