

District Council 16

Northern California Production Glaziers Master Agreement Bay Area Production Worker

WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sonoma and portions of Solano County

Effective August 6, 2019 - December 31, 2019

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION		GLAZIERS ANNUITY	IUPAT PENSION	DC 16 STAR	NCGMA INDUSTRY FUND	MEMBERSHIP BENEFIT	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE	
ALLIED GLASS WORKER															
		\$29.44	\$10.25	\$9.57	*	\$1.27	\$1.19	**	\$0.05	\$0.15	(\$0.10)	(\$0.88)	(\$0.20)	(\$0.05)	\$51.92
PRODUCTION GLAZIER															
		\$26.43	\$10.25	\$3.94	*	\$1.19	\$1.24	**	\$0.05	\$0.15	(\$0.10)	(\$0.79)	(\$0.20)	(\$0.05)	\$43.25
PRODUCTION WORKER															
		\$21.24	\$10.25	\$3.83	*	\$1.02	\$1.07	**	\$0.05	\$0.15	(\$0.10)	(\$0.64)	(\$0.20)	(\$0.05)	\$37.61
PRODUCTION WORKER TRAINEE															
First 6 Months	60%	\$12.74	\$10.25	\$0.00		\$0.00	\$0.00		\$0.05	\$0.15	(\$0.06)	(\$0.38)	(\$0.20)	(\$0.05)	\$23.19
Second 6 Months	65%	\$13.81	\$10.25	\$2.49	*	\$0.66	\$0.70	**	\$0.05	\$0.15	(\$0.07)	(\$0.41)	(\$0.20)	(\$0.05)	\$28.11
Third 6 Months	70%	\$14.87	\$10.25	\$2.68	*	\$0.71	\$0.75	**	\$0.05	\$0.15	(\$0.07)	(\$0.45)	(\$0.20)	(\$0.05)	\$29.46
Fourth 6 Months	75%	\$15.93	\$10.25	\$2.87	*	\$0.77	\$0.80	**	\$0.05	\$0.15	(\$0.08)	(\$0.48)	(\$0.20)	(\$0.05)	\$30.82
Fifth 6 Months	80%	\$16.99	\$10.25	\$3.06	*	\$0.82	\$0.86	**	\$0.05	\$0.15	(\$0.08)	(\$0.51)	(\$0.20)	(\$0.05)	\$32.18
Sixth 6 Months	90%	\$19.12	\$10.25	\$3.45	*	\$0.92	\$0.96	**	\$0.05	\$0.15	(\$0.09)	(\$0.57)	(\$0.20)	(\$0.05)	\$34.90

() Membership Benefits, Administrative Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

* A percentage of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

** A percentage of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued

Minimum Wage Standard (MWS) - In counties and cities where the minimum wage is higher than the wage listed on this schedule, the higher rate shall prevail