

District Council 16

Northern California Glaziers Master Agreement Bay Area Production Worker Addendum

WAGE SCHEDULE A

Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Sonoma and portions of Solano County

Effective January 1, 2019 - October 31, 2019

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION		GLAZIERS ANNUITY	IUPAT PENSION	DC 16 STAR	NCGMA INDUSTRY FUND	MEMBERSHIP BENEFIT	ADMINISTRATIVE DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	TOTAL PACKAGE	
ALLIED GLASS WORKER															
		\$26.39	\$10.25	\$9.57	*	\$1.27	\$1.19	**	\$0.25	\$0.15	(\$0.10)	(\$0.79)	(\$0.20)	(\$0.05)	\$49.07
PRODUCTION GLAZIER															
		\$23.69	\$10.25	\$3.94	*	\$1.19	\$1.24	**	\$0.25	\$0.15	(\$0.10)	(\$0.71)	(\$0.20)	(\$0.05)	\$40.71
PRODUCTION WORKER															
		\$19.04	\$10.25	\$3.83	*	\$1.02	\$1.07	**	\$0.25	\$0.15	(\$0.10)	(\$0.57)	(\$0.20)	(\$0.05)	\$35.61
PRODUCTION WORKER TRAINEE															
First 6 Months	60%	\$11.42	\$10.25	\$0.00		\$0.00	\$0.00		\$0.25	\$0.15	(\$0.06)	(\$0.34)	(\$0.20)	(\$0.05)	\$22.07
Second 6 Months	65%	\$12.38	\$10.25	\$2.49	*	\$0.66	\$0.70	**	\$0.25	\$0.15	(\$0.07)	(\$0.37)	(\$0.20)	(\$0.05)	\$26.88
Third 6 Months	70%	\$13.33	\$10.25	\$2.68	*	\$0.71	\$0.75	**	\$0.25	\$0.15	(\$0.07)	(\$0.40)	(\$0.20)	(\$0.05)	\$28.12
Fourth 6 Months	75%	\$14.28	\$10.25	\$2.87	*	\$0.77	\$0.80	**	\$0.25	\$0.15	(\$0.08)	(\$0.43)	(\$0.20)	(\$0.05)	\$29.37
Fifth 6 Months	80%	\$15.23	\$10.25	\$3.06	*	\$0.82	\$0.86	**	\$0.25	\$0.15	(\$0.08)	(\$0.46)	(\$0.20)	(\$0.05)	\$30.62
Sixth 6 Months	90%	\$17.14	\$10.25	\$3.45	*	\$0.92	\$0.96	**	\$0.25	\$0.15	(\$0.09)	(\$0.51)	(\$0.20)	(\$0.05)	\$33.12

() Membership Benefits, Administrative Dues Check-Off, Organizing Dues Check-Off and Unity Action Dues Check-Off are deducted from Taxable Net Wage hourly

* A percentage of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

** A percentage of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued