

# District Council 16

## Northern California Glaziers Master Agreement

### Wage Schedule A (Fresno Area Addendum)

Fresno, Inyo, Kern, Kings, Madera, Mariposa, Merced, Mono, San Luis Obispo and Tulare Counties

Effective January 1, 2020

		TAXABLE NET WAGE	DC 16 HEALTH & WELFARE	GLAZIERS PENSION	GLAZIERS ANNUITY	IUPAT PENSION	DC 16 JATTF	IUPAT FTI	WORK PRESERVATION	DC 16 STAR	IUPAT LMCI	ADMINISTRATIVE DUES CHECK-OFF	WAGE EQUALITY DUES CHECK-OFF	ORGANIZING DUES CHECK-OFF	UNITY ACTION DUES CHECK-OFF	IUPAT PAT-PC	TOTAL PACKAGE
JOURNEYMAN GLAZIER																	
JOURNEYMAN		\$40.00	\$10.45	\$9.52 *	\$5.12	\$0.92	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.20)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$67.14
LEADMAN		\$44.00	\$10.45	\$9.52 *	\$5.12	\$0.92	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.32)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$71.14
FOREMAN		\$46.00	\$10.45	\$9.52 *	\$5.12	\$0.92	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.38)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$73.14
APPRENTICE GLAZIER																	
6 MONTHS	40%	\$16.00	\$10.45	\$0.00	\$0.00	\$0.00	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.48)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$27.58
6 MONTHS	46%	\$18.40	\$10.45	\$4.38 *	\$2.36	\$0.42	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.55)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$37.14
6 MONTHS	52%	\$20.80	\$10.45	\$4.95 *	\$2.66	\$0.48	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.62)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$40.47
6 MONTHS	58%	\$23.20	\$10.45	\$5.52 *	\$2.97	\$0.53	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.70)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$43.80
6 MONTHS	64%	\$25.60	\$10.45	\$6.09 *	\$3.28	\$0.59	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.77)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$47.14
6 MONTHS	70%	\$28.00	\$10.45	\$6.66 *	\$3.58	\$0.64	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.84)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$50.46
6 MONTHS	76%	\$30.40	\$10.45	\$7.24 *	\$3.89	\$0.70	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.91)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$53.81
6 MONTHS	82%	\$32.80	\$10.45	\$7.81 *	\$4.20	\$0.75	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$0.98)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$57.14
6 MONTHS	88%	\$35.20	\$10.45	\$8.38 *	\$4.51	\$0.81	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.06)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$60.48
6 MONTHS	94%	\$37.60	\$10.45	\$8.95 *	\$4.81	\$0.86	\$0.70	\$0.05	\$0.08	\$0.25	\$0.05	(\$1.13)	(\$1.00)	(\$0.20)	(\$0.05)	(\$0.05)	\$63.80

( ) Administrative Dues Check-Off, Wage Equality Dues Check-Off, Organizing Dues Check-Off, Unity Action Dues Check-Off and IUPAT PAT-PC are deducted from Taxable Net Wage hourly

\* \$6.60 of the Glaziers Pension contribution is allocated solely to deficit reduction and no benefits are accrued

\* \$0.16 cents of the IUPAT Pension contribution is allocated solely to deficit reduction and no benefits are accrued